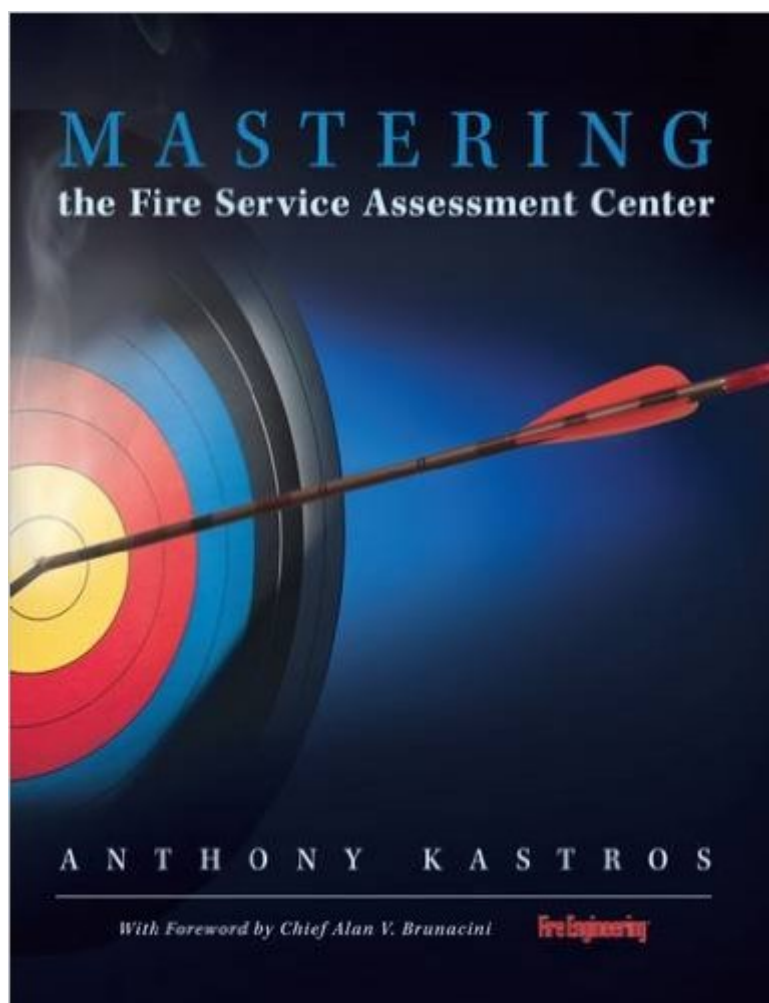


The book was found

# Mastering The Fire Service Assessment Center



## Synopsis

This book identifies the key knowledge, skills and abilities required for success in the assessment center promotional process. Assessment centers are widely used by fire departments throughout the country. Unfortunately, many candidates fail to prepare for the test by failing to prepare for the position they seek. Whether aspiring to be a Lieutenant, Captain, Battalion Chief or above, this book gives the reader the tools to establish a personal plan for success in the test and in the position. This book is written in a humorous, matter-of-fact style that makes it easy to understand and retain. The reader is taught to truly prepare for the position and make the mental paradigm shift from test candidate to incumbent officer, which is a very unique and effective method. The book provides the reader with the tools needed to create his/her own plan for success. A personal self-assessment helps the aspiring officer evaluate his/her current status and leadership style. This baseline provides the foundation to get the reader asking questions about real-world scenarios that are mimicked in the testing arena. Features & benefits: \* Gain a better understanding of what an assessment center is\* Contains test exercises, sample problems, rating criteria, scoring sheets, assessor selection and common pitfalls\* Learn the 27 knowledge, skills, and abilities (KSA's) spanning the 3 dimensions of leadership, management and emergency scene operations\* Gain an in-depth understanding of how to develop their KSAs to succeed in the test and the position

## Book Information

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## Customer Reviews

It's a 30 minute DVD of him saying the same things over and over again. The book is better. Save

your money and pass on this DVD. There are no "nuggets" of information to be found here, at least not for the test I was taking.

I purchased this book as to hope to gain some valuable insight into assessment centers (for the fire service). After reading the book and going through the assessment, I can honestly say...nothingThe evaluators are extremely subjective and since this process takes place all over the (US) country have a very diverse approach to assessing your skills. Meaning, that one assessor might like your speaking ability and another grade you on your confidence level. Let's face it, no one knows how to handle every aspect of every emergency situation. What is key to any leader in the fire service is that you maintain a calm disposition in the face of adversity. One author's independent views on you should present yourself, what you should say is as subjective as the assessors themselves. Bottom line, if you can borrow it great. Read it. If you are thinking of buying it make sure you pick it up cheap.

As a 22 year veteran firefighter I've been through numerous assessments, some I was successful in and some not. This book is a very easy read, points out key topics and knowledge skills and abilities that assessment processes try to pull out of the candidates. In addition it has several good practice exercises to help anyone prepare for any type of assessment. It is layed out in a clear and concise manner so it is easy to understand and helps refine skills. If you have experience with assessment exercises or not you will gain a lot of information from this book! I will recommend it to family and friends. I tried to find a book like this many years ago, none were available. I applaud the author!

This is great start to for a fire officer to gauge there KSA's and to use to continue to build them. I purchased the book prior to attending the seminar to prepare for an upcoming Captains assessment if you are an inspiring, acting or current Fire Officer this is a good book. There are good experiences that you can use now and apply to your leadership philosophy or keep in your toolbox.

Great book!! I placed third on my first Captain's test. That's not a bad spot as I was the most junior firefighter to take the test. Unfortunately the city I work for decided to eliminate over 20 Captain's positions. I'll be taking the test again and will continue to use this book. Good luck to all.

Very basic guidance in the book. Easy to read through, at times it seems common sense, basic, or that no new information is being enlightened. I would recommend this book to anyone trying

enhance interviewing skills, but I would look for more book out there on the same subject. Most of this information or the ideas of "Mastering and Assessment Center" or Interview can be found online.

Excellent book. Very helpful in our process. Purchased with the Terpak book. Highly recommended. Still awaiting results but pretty sure I'll be making Captain. Guessing I'm one of the top 5 based on preliminary scoring.

Unlike some of today's Fire Service, Chief Kastros understands leadership. This text clearly outlines a plan to test successfully and more importantly to be a successful leader after promotion. I speak from personal experience. Andoni has been instrumental in my career. If you are testing..you need this book. Greg A.Rohde Fire Captain

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